

**NOTICE**

**Regarding the nomination and election of additional members to the Board of Directors  
IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term**

**Respectfully to: Esteemed shareholders of IDICO Srok Phu Mieng Hydropower  
Joint Stock Company**

According to the notice regarding the 2025 Annual General Meeting of Shareholders ("AGM") of IDICO Srok Phu Mieng Hydropower Joint Stock Company, this meeting will conduct the additional election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term.

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and the Company's Charter, the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully announces to esteemed shareholders the nomination and candidacy for the additional election of members to the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term, as follows:

**1. Number of additional members to be elected to the Board of Directors:**

- Member of the Board of Directors : 01.

**2. Criteria, requirements, and application documents for nominees and candidates:**

To be carried out in accordance with the election regulations for the additional election of members of the Board of Directors and the Board of Supervisors of IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term, as attached to the documents for the 2025 Annual General Meeting of Shareholders.

**3. Address for submission of application documents:**

Nomination/application documents for the additional election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term shall be submitted directly or sent via registered mail to IDICO Srok Phu Mieng Hydropower Joint Stock Company. The envelope must be clearly marked as Nomination/Application Documents for BOD/SB.

**Address for submission of application documents:**

- IDICO Srok Phu Mieng Hydropower Joint Stock Company.  
- Address: Hamlet 7, Long Binh Commune, Phu Rieng District, Binh Phuoc Province.

- Telephone: 0271.3731400; Fax: 0271.3731092.

**4. Deadline for submission of application documents:**



To facilitate the organization process, shareholders or shareholder groups are requested to submit the application documents of candidates to the Company's headquarters *before 4:00 PM on April 10, 2025*.

**5. Prepare a list for submission to the General Meeting of Shareholders:**

- If, by the deadline for submission, shareholders have not nominated or applied for a sufficient number of candidates, or if the candidates do not meet the required criteria and conditions as stipulated, the incumbent Board of Directors (BOD) and Supervisory Board (SB) will nominate additional candidates as authorized by the Company's Charter.

- Only nomination/application documents that meet the required conditions and candidates who fulfill the corresponding qualifications for BOD/SB membership will be included in the list of candidates announced at the General Meeting of Shareholders.

Shareholders are kindly requested to review the above-mentioned conditions and criteria before nominating or applying for the additional election of members to the Board of Directors (BOD) and the Supervisory Board (SB). Please submit the complete application documents in accordance with the regulations to IDICO Srok Phu Mieng Hydropower Joint Stock Company at the address provided above.

We sincerely appreciate the cooperation and support of our Esteemed Shareholders.

Sincerely,

***Recipients:***

- As above;
- The Company's Website;
- Archived: General Affairs.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



  
Mr. Nguyen Van Thinh

